

CUBA INDEPENDENT SCHOOLS
2023-24 Hourly and Activities

SUMMER SCHOOL/AFTER-SCHOOL/GRANTS	HOURLY RATE
CERTIFIED TEACHER	\$45.00
NON-CERTIFIED STAFF	\$20.00

STUDENT EMPLOYEES	HOURLY RATE
SCHOOL-TO-WORK/INTERNSHIPS	\$15.00

SUBSTITUTE TEACHERS	HOURLY RATE
NON DEGREED	\$15.00
DEGREED (BA+)	\$25.00
CERTIFIED TEACHER	AS PER CERTIFIED SALARY SCHEDULE
EA CLASSROOM COVERAGE	\$10.00

OTHER SUBSTITUTES	HOURLY RATE
SECRETARY	\$15.00
CUSTODIAN	\$15.00
EA/NURSE/BUS AIDE	\$15.00

K-12+	HOURLY RATE
CERTIFIED TEACHER	AS PER CERTIFIED SALARY SCHEDULE
NON-CERTIFIED STAFF	AS PER SALARY SCHEDULE FOR POSITION

POOL STAFF	HOURLY RATE
LIFEGUARDS	\$15.00

GAME DUTY	PER EVENT
TICKET TAKER	\$35.00
TICKET SELLER	\$35.00
GAME ANNOUNCER	\$35.00
GYM MASTER	\$35.00
CLOCK	\$35.00
BOOK	\$35.00

ALL DAY TOURN./MEET	PER DAY
GAME WORKER	\$100.00

BUS DRIVER	HOURLY
AFTER SCHOOL ACTIVITY BUS	\$29.68/HOUR
SPORTS/CLUBS/FIELD TRIPS	\$29.68/HOUR
INSPECTIONS/MAINTENANCE	\$29.68/HOUR
DOWN TIME (activities)	\$15/HOUR